

	Basic	Middle	High	Materialities	
Priority for stakeholders ↑	High	<ul style="list-style-type: none"> ■ Employment and employment relationships ■ Human development and training in the workplace ■ Responsible political involvement ■ Fair competition 	<ul style="list-style-type: none"> ■ Company Governance ■ Fundamental principles and rights at work ■ Social dialogues ■ Occupational Health and safety ■ Anti-corruption ■ Protecting consumers' health and safety ■ Consumer data protection and privacy 	<ul style="list-style-type: none"> Human rights due diligence Promoting social responsibility in the supply chain Prevention of pollution Sustainable resource use Climate change mitigation and adaptation 	<ul style="list-style-type: none"> Respect for Human Rights CSR Management in the Supply Chain Environmental Management
	Middle	<ul style="list-style-type: none"> ■ Resolving grievances ■ Conditions of work and social protection ■ Sustainable consumption ■ Employment creation and skills development 	<ul style="list-style-type: none"> ■ Human rights risk situations ■ Discrimination and vulnerable group ■ Consumer service, support, and complaint and dispute resolution ■ Community involvement ■ Environmental protection, biodiversity and restoration of natural habitats ■ Fair marketing, factual and unbiased information and fair contractual practices 	<ul style="list-style-type: none"> ■ Avoidance of complicity 	
	Basic	<ul style="list-style-type: none"> ■ Civil and political rights ■ Economic, social and cultural rights ■ Access to essential services ■ Education and awareness ■ Education and culture ■ Technology development and access ■ Wealth and income creation ■ Health ■ Social investment 	<ul style="list-style-type: none"> ■ Respect for property rights 		

Impact on Toshiba Group →

Priority for stakeholders

Evaluation review point

- Opinions of stakeholders
- Interests of NGOs
- Global guidelines and the industry's standards of conduct
- Evaluations made by investors and SRI organizations

Impact on Toshiba Group

Evaluation review point

- Relevance to Toshiba Group's management strategies
- Relevance to global business development
- Initiatives developed by Toshiba Group